

Is Apprenticeship right for you?



Readiness Checklist

- Position Description for 1+ of our apprenticeship occupations.
- Currently employ 1+ full-time Journeyworker
- Can provide employees' wage and demographic information
- Able to hire a new full-time W-2 employee
- Able to meet with The Campaign for ~1 hour/month

What's next?

Email info@historictrades.org to express your interest. Our team will schedule a meeting with you to discuss recruiting, hiring, and integrating the program with your existing training and HR systems.

Visit our website to learn more about our apprenticeship program and how to get involved as a participating employer of our program.



SCAN TO LEARN MORE



ALWAYS SOMETHING NEW
ALWAYS SOMEWHERE NEW

CONTACT US

Email Us

info@historictrades.org

Website

www.historictrades.org

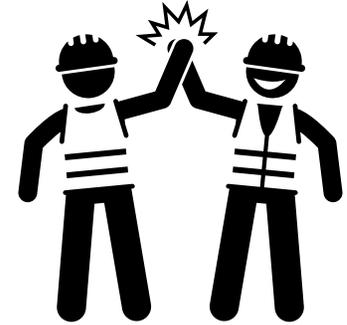
Social Media

[@historictrades](https://www.instagram.com/historictrades)



HISTORIC TRADES REGISTERED APPRENTICESHIPS

EMPLOYER EDITION



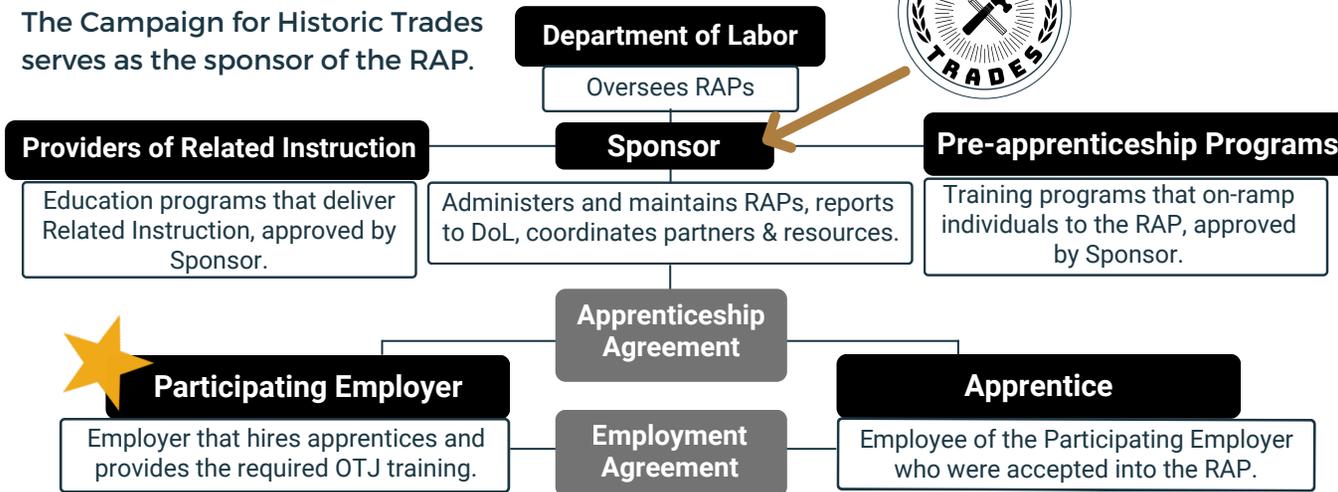
ON-THE-JOB TRAINING
PAID WAGES
RELATED INSTRUCTION
MENTORSHIP



90% of apprentices retain employment after certification and stay with a company longer than non-apprentices, reducing turnover.

Roles within Registered Apprenticeship Program

Registered Apprenticeship Programs (RAPs) are a formal and structured training initiative that is overseen and recognized by the Department of Labor (DoL). The Campaign for Historic Trades serves as the sponsor of the RAP.



Historic Trade RAP Occupations:

- Preservation Carpenter
- Historic Window Technician
- Deconstruction Technician



Coming soon:

Traditional Mason, Traditional Roofing Technician, and more!

Benefits of RAP for Employers

- Improved pipeline of skilled workers
- Improved employee loyalty
- Reduced turnover
- Future manager development

How many apprentices can I hire?

You can hire 1 apprentice for every 1 journeyman in your company. RAPs require a strict 1:1 ratio for mentorship & training purposes.

Does The Campaign recruit apprentices?

Yes! We run general application periods. Applicants that score high enough are added to our apprentice pool. We then match with employers based on occupation and location.

Do I have to hire from your candidate pool of apprentices?

No. The Campaign offers a talent pool of apprentices with experience to employers in their desired occupation and location. Once you complete paperwork, we'll begin sending you candidates to review & interview. You are not required to hire apprentices from this pool and you can continue to self-recruit.

FAQS

Am I restricted to hiring only apprentices?

No. You're welcomed to hire staff at your company as you'd like. Your staff can be a mix of Registered Apprentices and non-apprentices.

What about my current employees?

We can register incumbent employees. They will be asked to share relevant experience and education. They can start with advanced status and finish the apprenticeship early.

Does this mean I don't have hire & fire abilities?

Employers retain their agency over all their personnel, including to interview, hire, lay-off, or terminate. Apprenticeships have probationary periods and require termination with cause thereafter.

Do I have to pay my apprentice for their Related Instruction hours?

No. Some employers may choose to pay for classes and related costs, but this is not a mandated cost.

Does The Campaign help supplement my apprentice's wages?

No. You are responsible for maintaining your employees wages. Many states offer incentives for employers to participate in Registered Apprenticeships, such as tax credits or financial assistance for classes.

Learn more about benefits in your state with this QR code:

